



## The North Simcoe OHT is seeking a Director

The North Simcoe Ontario Health Team is a collective of healthcare organizations representing hospital services, team-based primary care, mental health community services as well as patient and physician partners that are committed to advancing quality care in our communities.

Partners are committed to creating a seamless, coordinated, comprehensive system of care for the residents of North Simcoe. We strive to meet the unique needs of our communities, accounting for cultural and linguistic consideration, as well as the holistic well-being of complex and vulnerable members. Working together with engagement from patients and caregivers – our vision is to improve health outcomes, quality of care and the patient experience within the healthcare and social services system.

### Position Summary

The Director, NSOHT will report to the Core Partners of the NSOHT and is responsible for operationalizing and implementing the North Simcoe Health Strategy, by coordinating all aspects of the development, implementation and growth of the NSOHT and all OHT initiatives.

### Duties and Responsibilities

- Provide leadership, portfolio and project management to development and implementation of the Ontario Health Team.
- Provide support to the Collaboration Council, including supporting strategy development and decision-making required for implementation, and leading secretariat support for meetings.
- Develop workplans, project plans and ensure implementation of new initiatives.
- Develops communication strategy in partnership with the Senior Communications Advisor that supports the work of the NSOHT and provides regular updates to key stakeholders.
- Develops budgets and operating plans.
- Develop and implement structures, processes, and tools to enable integrated delivery of results.
- Work cross-functionally with stakeholders to promote alignment and coordination of priority work streams.
- Develop effective and collaborative working relationships with the members of the Collaboration Council, the NSOHT partners, Ontario Health, the Ministry of Health and relevant internal/external stakeholders to ensure the continuity of relationships, information exchange, planning, implementation and operations.
- Identify key partnership opportunities and develop business cases to advance organizational priorities.
- Develop and maintain operations of programs with key stakeholders.
- Identify, escalate, and manage risks, including ensuring ongoing risk tracking and management and providing direction on risk mitigation strategies.
- Develops and maintains a human resources plan which includes talent acquisition and management of all OHT Staff.
- Fosters partner engagement and nurtures and supports change management, while guiding his/her teams through complicated change.

## Education and Training

- Post-secondary degree and/or MBA, MHA in a health related field preferred.
- Proven project management experience (PMP an asset).

## Knowledge and Experience

- Minimum of 8 years of progressive leadership experience in healthcare or related environment working with dynamic and diverse teams and managing complex, large-scale projects.
- Experience with leading strategy development and system change.
- Proven ability to develop and foster strong stakeholder relationships.
- Experience with developing and managing budgeting and reporting of financial and other key metrics.
- Experience in partnership development, including engagement and partnership contracts, an asset.
- Strong understanding of population health, health equity and integration preferred.
- Prior working experience developing and implementing project plans, programs, support tools, and processes.
- Expertise in project management processes and best practices as well as corporate level project and program reporting.
- Experience with measurement and evaluation of program outcomes.
- Experience in leading engagement of large, cross-functional teams, across organizational boundaries an asset.
- Enthusiastic, creative, and results-oriented leader with the ability to inspire and motivate people and a proven ability to develop and foster strong stakeholder relationships.
- Excellent change management and transformational leadership skills, with strong ability to coach and mentor team members through periods of significant change.
- Advanced coaching, facilitation and negotiation skills.
- Outstanding skills in building strategic and productive relationships; and developing and managing partnerships across functional departments and between organizations.
- Superior analytical and problem solving abilities.
- Strong written, verbal communication and interpersonal skills.
- A clear commitment to equity, diversity, inclusion and anti-racism.

Employment Type	Full-Time
Contract Duration	3 Years
Salary	Reflective of Skill Set and Experience
Benefits	3 weeks paid vacation per year
Hours of work	40 hours per week

### Qualified applicants should submit a cover letter and resume to:

Ashlee Hood, Executive Assistant at [info@nsfht.ca](mailto:info@nsfht.ca)

We appreciate all submissions, but only those selected for an interview will be contacted.